

# TOWN OF WAYNE

Incorporated February 12, 1798

3 Lovejoy Pond Rd  
Wayne, Maine 04284

Telephone: 207-685-4983  
Fax: 207-685-3836

MEDICAL INSURANCE  
IN LIEU  
POLICY

Effective on January 1, 2010

The Town shall provide employees who meet the insurer's eligibility requirements, and who request such coverage from the Town, with paid medical and dental insurance with coverage and benefits under the plan adopted by the Town for all eligible employees. If requested by the employee, medical and/or dental coverage for the dependents of this category of employees may be included on the Town's policy at the employee's expense.

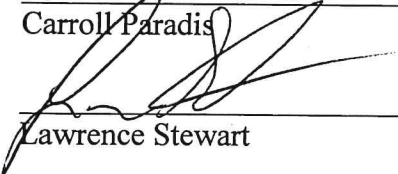
Employees may take the option of having the Town reimburse them for their enrollment in an alternate medical and/or dental insurance plan in the amount of \$1,200. Paid in two equal installments (\$600 on October 1<sup>st</sup> and \$600 on April 1<sup>st</sup>). All appropriations for this policy must be approved annually at Town Meeting.

  
\_\_\_\_\_  
Gary Kenny

  
\_\_\_\_\_  
David Criss

  
\_\_\_\_\_  
Carroll Paradis

  
\_\_\_\_\_  
Raymond Giglio

  
\_\_\_\_\_  
Lawrence Stewart

 1/1/2010  
\_\_\_\_\_  
Attested by Martha Bennett

Town Clerk